

# ONE YEAR ON

ENNISKILLEN OFFICE / ONE YEAR ON

01.10.04

SPECIAL EDITION  
QUARTERLY NEWSLETTER

**MORGAN MCMANUS SOLICITORS**

[www.morganmcmanus.com](http://www.morganmcmanus.com)

# ONE YEAR ON

## MORGAN MCMANUS SOLICITORS CELEBRATE 1 YEAR SINCE OPENING THEIR OFFICE IN ENNISKILLEN

Welcome to the fourth issue of our Newsletter. We thought it appropriate for this issue, in order to mark our first year in Northern Ireland, to issue our Newsletter in a different format – which would recognise the achievements we have made in the last year. While Morgan McManus had practiced for many years in the Republic of Ireland and had commenced providing Northern Ireland services in 1996, the opening of our Enniskillen office marked a major step in the provision and subsequent extension of our cross-border service. Subsequent to the opening of the Enniskillen office we also re-launched our Website [www.morganmcmamus.com](http://www.morganmcmamus.com) - in April 2004 and have throughout the year announced the progress of the ongoing development of our service through our Website. We have in the last year also launched the Quarterly Newsletter, the monthly Employment Law Bulletin and the more recent Irish/UK Property Bulletin. All of these are also published on our Website.

# 01

Therefore, when it came to considering how we would mark the first anniversary of our Enniskillen office, we thought that there would be no better way of doing so than to publish extract pages from our website. We hope that you will find these extracts informative and that they will encourage you to visit our Website. We know that some of you will find the Bulletins of interest and you will find that you can apply through the Website to get future issues to your desktop.

In publishing these website extracts, we would also like to acknowledge the very dedicated and professional services which we continue to receive from our Web designers – Aura Internet Services of Carrickmacross, Co. Monaghan

**contact details**

website: [www.aura.ie](http://www.aura.ie)

e-mail: [design@aura.ie](mailto:design@aura.ie)

from ROI phone number: 042 9664833

from NI phone number: 0035342 9664833.



# WELCOME TO MORGAN MCMANUS SOLICITORS

## WELCOME TO MORGAN MCMANUS.

**WITH OFFICES IN NORTHERN IRELAND AND THE REPUBLIC OF IRELAND AND ALSO PRACTISING IN ENGLAND/WALES, WE ARE THE MOST PROGRESSIVE LAW FIRM IN THE BORDER MIDLANDS WESTERN REGION OF IRELAND PROVIDING LEGAL SERVICES TO PRIVATE AND COMMERCIAL CLIENTS.**

### ALSO PROVIDING ENGLISH LEGAL SERVICES

We advise private clients particularly in the areas of House and Property transactions, Wills and Administration of Estates, Compensation Claims and Family Law. We advise business and commercial clients particularly in the areas of Commercial Transactions and Agreements, Partnership, Company Legal Compliance, Employment and Industrial Relations, Banking Services, Insolvency and Corporate Recovery, Corporate Governance, Regulatory Law and European Law. We also advise specifically on Taxation.

We keep our clients updated by publication of Articles (See articles for Private and Commercial Clients or Employment Law) on this web site and the distribution of a quarterly Newsletter and monthly Employment Law Bulletin, copies of which are available for downloading from this web site. Because we work in both jurisdictions, we also provide advice on specific areas of cross border law. See for example our pages on Comparative Analysis of Employment Law, North and South and Cross Border Estates. See also our pages on Compensation Claims, advising on developing divergences in Compensation Claims in Northern Ireland and the Republic of Ireland

### HISTORY OF MORGAN MCMANUS SOLICITORS

From the late 1800's Henry Murphy and subsequently his son Baldwin Murphy (then practising as Henry Murphy & Son) worked from offices at The Diamond, Clones, County Monaghan and Main Street, Lisnaskea, County Fermanagh. Morgan McManus, working from the same offices at The Diamond, Clones, has proudly continued the tradition of providing legal services in both Northern Ireland and the Republic of Ireland. Morgan McManus has now opened an office at 12 Paget Lane, Enniskillen, County Fermanagh.

The firm provides a full legal service for Private and Business Clients in Northern Ireland and the Republic of Ireland. It is no longer necessary for a person or business requiring the services of a Solicitor in Northern Ireland and the Republic of Ireland to instruct separate Solicitors. In particular, businesses trading in both Northern and Southern Ireland appreciate the advantage of instructing a firm of Solicitors which practices law on both sides of the Border.

This is an innovative approach to the practise of law in the border region which has been the genesis for the very strong growth of the Practice. This service has now been extended to England.

02

01.10.04





**BRIAN MORGAN**

**BRIAN MORGAN B.C.L**

Brian Morgan graduated from UCD in 1979 and trained with the firm of T.J Fitzpatrick & Co., Solicitors Cavan from 1980 to 1983. He subsequently acquired the practice of Murphy Morgan & Co., where he provided legal services in Clones until the expansion of the practice in the 1990's. Since acquiring the practice it has expanded to meet the needs of an increased Client base.

He practises particularly in the area of litigation and employment law providing services to individuals, businesses and companies. He has also many years of experience in litigation involving Health & Safety Law.

Brian Morgan has Law Society Practising Certificates and Professional Indemnity in both Northern Ireland and the Republic of Ireland.

He is Chairman of the Clones Regeneration Partnership, a body comprising of representatives from Community, Government and Grant Agencies, which was formed in 1998 to assist in the regeneration of Clones town and its hinterland.

**e-mail:**  
bmorgan@morganmcmamus.ie  
bmorgan@morganmcmamus.co.uk



**FERGAL MCMANUS**

**FERGAL McMANUS  
LL.B., LL.M (Comm), Q.F.A., A.I.T.I.**

Fergal McManus graduated from Trinity College Dublin in 1994 with an Honours Degree in Law and subsequently from UCD in 1995 with a Masters Degree in Commercial Law.

During 1994/1995 he was employed by the Office of the Insurance Ombudsman, Dublin where he worked in Administration and Research. He trained as a Solicitor from 1995 until 1998 in the office of Dockrell Farrell Solicitors, Dublin where he gained experience in all areas of law but particularly commercial law as the firm had a special expertise in this area.

He achieved Qualified Financial Advisor (Q.F.A.) status in 2002 which is recognized by the Central Bank as being a leading financial advisor qualification. In 2003, he was admitted as an Associate of the Irish Taxation Institute which is the foremost qualification for Tax Consultants and Advisors.

He has worked with Morgan McManus from 1998 where he specializes in commercial, property and tax law. His experience in commercial law has been particularly valuable to businesses in the Border area.

**e-mail:**  
fmcmanus@morganmcmamus.ie



03

**BRIAN MORGAN  
FERGAL  
MCMANUS**

# SOLICITOR PROFILES MORGAN MCMANUS SOLICITORS



**MARY BRIDGET DUFFY**

**MARY BRIGID DUFFY B.C.L.**

Mary Brigid Duffy graduated in Law from UCD in 1996. She trained with Harry P. Hunt & Co., Solicitors Cavan from 1997 to 2000, where she gained valuable experience in all areas of law. She qualified in November 2000 and worked with O’Gorman Cunningham Solicitors Letterkenny, County Donegal before joining Morgan McManus.

Mary Brigid Duffy works from the Clones office providing legal services to private and business clients, working particularly in the area of property transactions.

**e-mail:**  
mbduffy@morganmcmanus.ie



**DARINA M BLAKE**

**DARINA M BLAKE B.C.L LL.M**

Darina M Blake is a native of Irvinestown, Co Fermanagh. She graduated in Law from University College, Dublin in 1992 and subsequently attained a Masters Degree in International Commercial Law at the University of Kent at Canterbury, having trained as a solicitor in Dublin. She was admitted as a solicitor in both Northern Ireland and the Republic of Ireland in 1998.

Darina has worked in London, Dublin and Belfast and has extensive experience in both the private and public sectors. Prior to joining Morgan McManus Darina was an Employment Law specialist at the Departmental Solicitor’s Office, Belfast.

Coming from a background of Commercial Law, Darina has extensive experience in Employment Law and specialises in advising employers in relation to these areas.

**e-mail:**  
dmlake@morganmcmanus.co.uk



**SEYMOUR MAJOR**

**SEYMOUR MAJOR**

Seymour Major was admitted as a Solicitor in England in 1984 and in Northern Ireland in 1996. During his professional career before moving to Ireland he accumulated a wide variety of experience and has handled a wide range of private and commercial law work. Before moving to Ireland he was the Senior Partner of Seymour Major & Co. of Harrow, North London.

Since coming to Northern Ireland, Seymour has worked in Clones and subsequently in the Enniskillen office, providing legal services to private and business clients. More recently, he has renewed his Practising Certificate in England with the Law Society of England thus enabling Morgan McManus to provide English Legal Services to clients from Northern Ireland and the Republic of Ireland at our Enniskillen and Clones offices.

Seymour Major has Law Society Practising Certificates and Professional Indemnity in both Northern Ireland and England.

In the last year Seymour became a Partner in the Northern Practice.

**e-mail:**  
smajor@morganmcmanus.co.uk

04

ENNISKILLEN OFFICE

**ONE YEAR ON**  
**MORGAN MCMANUS SOLICITORS**  
[www.morganmcmanus.com](http://www.morganmcmanus.com)





## GROWTH OF PRACTICE CROSS BORDER SERVICE

While the island of Ireland has undergone strong economic growth we believe that only those service providers who have created efficient Management Systems and devised a strategic growth plan will continue to thrive. Morgan McManus Solicitors have already put in place the necessary computer technology and an effective Practice Management System. We can provide dedicated legal services on both sides of the border. We also have wide experience in dealing with cross-border legal issues. People who live and Businesses who work on both sides of the border or are anticipating such growth are entitled to expect that their Solicitors can provide a cross border service.

## SERVICE TAILORED TO OUR CLIENTS' NEEDS

Being within the designated EU funded BMW (Border, Midlands, Western) region and on the border between Northern Ireland and the Republic, we recognize the potential for growth of our business along with the growth of our Client businesses in this region. Our ability to diversify in the provision of services has been the basis for our growth.

The provision of English Legal Services is proof of our ability to diversify further to meet our client's needs. Morgan McManus Solicitors will adopt a strategy of nurturing those Clients whom we recognise as having potential for growth and those who have already a proven track record. Our strategy is to provide services to private and commercial Clients on both sides of the border, acting for Clients who place importance on immediate response to their legal requirements. This has proved to be an innovative and positive approach to the growth of the Practice due to the increasing amount of trade developing on both sides of the island of Ireland.

## COSTS SAVINGS

It also has provided a tremendous benefit to private and business Clients in both Northern Ireland and the Republic of Ireland as it has eliminated the problems, expense and inconvenience of appointing two separate law firms to deal with Client's legal requirements on each side of the Border. Again, this saving can also be made in the provision of English Legal Services.

## COMMERCIAL CLIENTS

No longer will it be necessary for commercial Clients to look to legal firms in either Belfast or Dublin to provide specialist commercial services.

Nor will it be necessary for Clients in the border region to retain separate Solicitors on each side of the border when it is essential that a uniform and channelled legal service is necessary for the Client's business growth.

## BUSINESS CLIENTS

We are the only Law Firm in this region with offices in both Northern Ireland and the Republic of Ireland, also providing English Legal Services offering focused legal services to commercial Clients. We have significant legal practices in both Jurisdictions. Our offices are strategically located in Clones, Co. Monaghan and Enniskillen, Co. Fermanagh offering proximity to the surrounding counties of both jurisdictions. It is our deliberate strategy to act for business clients who place importance on immediate response to their legal requirements.

As well as the normal legal services, we also provide the following specific commercial services:

1. Commercial Transactions
2. Commercial Agreements
3. Partnership
4. Company Legal Compliance
5. Employment & Industrial Relations
6. Banking Services
7. Insolvency and Corporate Recovery
8. Corporate Governance
9. Regulatory Law
10. European Law
11. Commercial Litigation

## EMPLOYMENT LAW AND HUMAN RESOURCES

### SERVICES PROVIDED

At Morgan McManus, our employment law department provides a comprehensive service to Employers, the primary purpose of which is to pre-empt potential difficulties. We can provide advice and assistance in ensuring as far as possible that disputes, be they with unions or individual Employees, are dealt with in a manner which minimises the risk of falling foul of relevant legislation and case law, while endeavoring to ensure that the Employer's objectives are achieved with the minimum disruption.

If an aggrieved Employee seeks a remedy by recourse to the courts or an employment tribunal, we provide a prompt and efficient service, the aim of which is to deal with the matter while causing as little disturbance as possible to the Employer and its business.

## TAXATION ADVICE

We are the only Law Firm in the surrounding area to have a Solicitor who is also a Professional Tax Advisor. Fergal McManus Solicitor has also been admitted as a member of the Irish Taxation Institute. He advises many major companies as well as private individuals. He provides timely delivery and implementation of integrated leading edge tax advice. He also advises on cross-border transactions in conjunction with tax advisors from other jurisdictions.

Areas of specialism include:

- Corporate tax planning and advisory service for Irish and Northern Ireland companies.
- Capital Acquisitions Tax and Capital Gains Tax
- Tax planning and advisory services related to cross-border transactions.
- Double Taxation Treaties
- Property taxation, including investment, development and financing.
- Stamp Duty and VAT.
- Tax efficient dispute resolution.
- Trusts and Estates Planning
- Tax efficient property structures

## PRIVATE CLIENT MOVING HOME

You want to secure your new home quickly and without stress. Morgan McManus will help you achieve this goal.

## PROACTIVE SERVICE

If moving home involves selling your existing home we will apply early for your Title Deeds so that we can check that everything is in order now. You are not committed to anything - just being one step ahead. You may also need information/advice on:

- House Purchase/Sales
- Mortgages
- Joint Ownership

## OUR APPROACH

Offering a Professional service we recognise that a large proportion of our work comes from recommendations and satisfied Clients. Our sole aim is to give the maximum level of added value service at a competitive rate. We believe that, in providing a fast efficient and effective service for you, you will not only want to use us again but recommend us to your friends and family.

### CROSSBORDERLEGAL FIRM LAUNCHES IRISH UK PROPERTY BULLETIN

To complement the legal service which they provide to their property investor clients, Morgan McManus Solicitors, who have offices in Northern Ireland and the Republic of Ireland and also practice in England/Wales have commenced an e-mail publication called the "Morgan McManus Irish/UK Property Bulletin".

Seymour Major, Solicitor in the Northern Ireland office, was admitted as a Solicitor in England in 1984 where he handled a wide range of private client and commercial law work before taking up practice in Northern Ireland in 1996. His ability to practise in Northern Ireland and England/Wales is complemented by the provision of property services by Fergal McManus and Mary Brigid Duffy Solicitors in the Republic of Ireland office. Fergal McManus solicitor is also a Professional Tax Advisor. Clients can now attend at their Enniskillen or Clones offices to undertake property transactions in either of the three legal jurisdictions, confident in the knowledge that their Solicitor has the appropriate qualifications and Professional Indemnity Insurance.

Brian Morgan, Managing Partner and Solicitor in Morgan McManus, states that: "the provision of the Property Bulletin will ensure that private investors and property investment companies will be kept informed of continuing legal developments to ensure adequate legal protection when investing in property, whether that property is in Northern Ireland, the Republic of Ireland or in England/Wales. As we practice in all three jurisdictions we are ideally placed to provide a comprehensive comparative analysis – and that is important, particularly where it is your first venture into international property investment".

You can apply to subscribe to this free email Bulletin service by visiting their website at [www.morganmcmamus.com](http://www.morganmcmamus.com) and completing the application form. Back issues of the Bulletin are also available on the website.

Morgan McManus Solicitors are also registered to deal with the investor's bank, whether that bank is in England/Wales, the Republic of Ireland or Northern Ireland, thus ensuring a quick efficient and cost effective service.

#### CLONES

Ph. No from ROI : 047-51011  
from NI : 003534751011  
e-mail: law@morganmcmamus.ie

#### ENNISKILLEN

Ph. No. from NI: 028 66 320102  
from ROI: 048 66 320102  
e-mail: law@morganmcmamus.co.uk



SEYMOUR MAJOR

## NEWS ITEMS...

**01.11.03** MORGAN MCMANUS  
SOLICITORS OPEN OFFICE IN ENNISKILLEN  
BUSINESS & FINANCE MAGAZINE  
- "Ones To Watch"

Featured in the November/December 2003 edition of Business & Finance Magazine, Morgan McManus Solicitors is acknowledged as the only law firm in this region with full time offices on both sides of the border, thus saving time and money to both private and corporate clients in accessing legal advice.

**16.01.04** MORGAN MCMANUS  
SOLICITORS LAUNCH...  
QUARTERLY NEWSLETTER

Announcing the publication of the first issue of the Morgan McManus Quarterly Newsletter Brian Morgan Partner stated that this would keep clients and interested businesses informed of developments in the law in Northern Ireland and the Republic of Ireland.

**02.02.04** MORGAN MCMANUS  
FEATURE AS "CASE STUDY" ON  
InterTradelreland WEBSITE

The InterTradelreland Website – [www.intertradelreland.com](http://www.intertradelreland.com) – is the Website of the cross-border trade and business development body established under the Belfast Agreement. One of the features on this Website is a section on the experiences of companies which have extended their services to both parts of the island of Ireland. In recognition of the fact that Morgan McManus Solicitors have offices in both jurisdictions, they have now been featured on this section of the website by InterTradelreland – along with such prestigious companies as C&C, Musgraves, Norbrook, Quinn Direct and the Ulster Bank.

**22.03.04** MORGAN MCMANUS  
SOLICITORS LAUNCH...

#### MONTHLY EMPLOYMENT LAW BULLETIN

Announcing the publication of the Monthly Employment Law Bulletin, Brian Morgan Managing Partner stated that this would be edited by the Employment Law Advisors in Morgan McManus Solicitors, namely Brian Morgan and Darina Blake. This will keep employers advised of developments in Employment Law, both North and South of the Border.

**14.04.04** MORGAN MCMANUS  
SOLICITORS RE-LAUNCH...

#### WWW.MORGANMCMANUS.COM

Morgan McManus Solicitors are delighted to announce the re-launch of their website – [www.morganmcmamus.com](http://www.morganmcmamus.com). This website details the services provided by the firm in both Northern Ireland and the Republic of Ireland and will be of benefit to existing and prospective clients who wish to ascertain the extent of the private and commercial services which are provided by the firm.

**03.06.04** MORGAN MCMANUS  
SOLICITORS ACHIEVE...

#### ALL ISLAND InterTradelreland AWARD

Morgan McManus Solicitors were one of only four businesses nominated for the "Best Newcomer" award at the All Island Trade and Business Awards held at the Waterfront Hall, Belfast on the 3 June 2004. The awards were promoted by InterTradelreland. In receiving the nomination with High Commendation it was recognised that, in providing legal advice to businesses in both jurisdictions, Morgan McManus "has shown a strategic approach to seeking opportunities and has demonstrated the ability to reach significant milestones and overcome barriers".

**30.07.04** MORGAN MCMANUS  
SOLICITORS ANNOUNCE...

#### ENGLISH LEGAL SERVICES

Announcing the extension of their services in the provision of English Legal Services, Seymour Major, Solicitor, who previously practised in England from 1984 until he joined the firm of Morgan McManus in 1996, stated that "this service has been provided in response to demands from existing and prospective clients of Morgan McManus Solicitors both at their Clones and Enniskillen Offices".

SPECIAL EDITION QUARTERLY NEWSLETTER

**MORGAN MCMANUS SOLICITORS**

OFFICES AT

**ENNISKILLEN**

12 PAGET LANE,  
ENNISKILLEN,  
COUNTY FERMANAGH. BT74 7HT  
TELEPHONE 028 6632 0102  
FACSIMILE 028 6632 2232

**CLONES**

LAW CHAMBERS,  
THE DIAMOND,  
CLONES,  
COUNTY MONAGHAN  
TELEPHONE 047 51011  
FROM NORTHERN IRELAND - 00353 47 51011  
FACSIMILE 047 51679  
FROM NORTHERN IRELAND - 00353 47 51679

**NEWTOWNBUTLER**

THURSDAY EVENINGS  
MAIN STREET,  
NEWTOWNBUTLER,  
COUNTY FERMANAGH. BT92 6JT

**EMAIL US**

NORTHERN IRELAND LAW@MORGANMCMANUS.CO.UK  
REPUBLIC OF IRELAND LAW@MORGANMCMANUS.IE

**IF YOU ARE INVESTING IN PROPERTY IN NORTHERN IRELAND, THE REPUBLIC OF IRELAND OR ENGLAND/WALES AND WANT TO BE KEPT INFORMED OF LEGAL DEVELOPMENTS, SUBSCRIBE TO OUR**

**FREE IRISH/UK PROPERTY BULLETIN BY VISITING OUR WEBSITE AT [WWW.MORGANMCMANUS.COM](http://WWW.MORGANMCMANUS.COM)**

[www.morganmcmamus.com](http://www.morganmcmamus.com)